

LOCAL GOVERNMENT ACADEMY
ANNUAL REPORT **2015**

A large, stylized graphic of flames in red, orange, and yellow, with the word 'lab' in a bold, red, lowercase font integrated into the design.

lab

ABOUT THE COVER



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The cover artwork sets aflame the Filipino word *alab* to describe LGA's management and core personnel complement - its very heart taken as one, being aflame with the love, burning passion, and commitment towards local governance excellence.

Alab as a noun aptly puts LGA into the state of reaching the kindling temperature to burst into flame and to burn with such ardour and varying flame intensity of red and yellow in varying degrees, the highest intensity of which is depicted by the brightest shade of yellow.

LGA responds to the capacity development needs of LGUs and the Department personnel and the priorities set by the national government and the Department of the Interior and Local Government in addition to its recurring programs. The brighter the intensity of the flame, the greater the love and passion LGA puts into its programs and projects to ensure that the outputs and outcomes are achieved.

The continuing support of local governance stakeholders and partners is what sets LGA to continue burning with passion for local governance excellence.

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TAKING ON THE CHALLENGE



**MARIVEL C.
SACENDONCILLO**
Executive Director

For 27 years, the LGA continues to contribute in improving the quality of local governance in the country that redounds to the quality of life of the people they serve. The sedulous year of 2015 was witness to how we walked the extra mile in preparing our local governments for typhoons through Operation LISTO. The program goes beyond a reference manual for Local Chief Executives and other stakeholders which also served as a convergence effort towards disaster preparedness focused on creating LISTONG LOKAL NA PAMAHALAAN. In 2016, efforts on disaster risk reduction and management (DRRM) will be extended to the families and communities through the LISTONG PAMILYANG PILIPINO and the LISTONG PAMAYANAN, respectively. This is within the context of the Sendai framework for DRR.

With the impending presidential and local elections next year, the LGA is again up on its feet in making sure that the new national directions are in sync with that of the local development plans. The integration with the economies of our neighboring ASEAN countries also poses a big challenge for our local governments with which we have initially prepared them through the series of ASEAN Economic Integration forum that we have conducted nationwide.

Moreover, there is a big task ahead in ensuring that local governments contribute to achieving the Sustainable

Development Goals. Groundwork towards contributing to the achievement of these goals are already in place through the Millenium Development Goals Family Based Action for Children and their Environs in the Slums (MDG-FACES) project and Bottom-up Budgeting-Capacity Building Program for Civil Society Organizations (BUB-CBP for CSOs).

Equally important to us is building the competencies of our allies in effectively implementing our lined up programs for 2016. Our interaction with the DILG frontliners through the DILG Leaders' Congress and MLGOO's Convention which were held nationwide and the conferment of the "Alampay ng Paglilingkod and Alampay ng Paguugnay" to each and every DILG leader will hopefully inspire them to continue the great work they have been doing in capacitating local leaders.

We would like to extend our heartfelt gratitude to all of our partners both local and international for the continued trust, confidence and shared vision for good local governance. Rest assured that the LGA will carry on fueled with burning passion and benevolence to serve the country and its people.

We will keep the fire burning for excellence in local governance!

EXECUTIVE SUMMARY - BY THE NUMBERS

32%

Funds from DBM



68%

Funds from External Sources

16,758

Number of local officials and functionaries nationwide that LGA was able to train and provide other capacity development interventions in 2015



91%

of LGU participants

95%

of DILG Personnel

were satisfied on how the trainings they received were designed and delivered

**ENGAGED
79,000
YOUTH VOLUNTEERS**

in disaster risk reduction through



124

DILG provincial directors conferred with the “Alampay ng Paglilingkod” that symbolizes leadership with compassion, integrity, humility and spirit of bayanihan

1,365

Municipal local government operations officers bestowed with “Alampay ng Pakikipagugnayan” symbolizing their role in the LGU as Local Governance Experts, Innovators, Network Builders and Knowledge Managers

87%
PROJECTS

were implemented as scheduled

1,403



BPLS standards compliant LGUs as a result of the intensified implementation of the Streamlining BPLS Program

PARTNERED WITH

60

international and local institutions in advancing good local governance

**MOBILIZED
5,533 CSOs**

for Citizen's Monitoring and Evaluation of BUB Projects



PROGRESSING TO ITS NEW ROLE IN LOCAL GOVERNANCE CAPACITY BUILDING

As the local governance arena becomes more and more dynamic and competitive, the need for capacity building increases. The LGA recognizes the different actors in the field of local governance capacity building and the role they play in providing the needed service of clients. This development has led the Local Government Academy (LGA) to take on a new role as the organization that harmonizes the different approaches to capacity building for local governments.

Years after the LGA embraced knowledge management as a way of doing things in the organization, it has made little but significant steps in leading the Department of the Interior and Local Government (DILG) in becoming knowledge-centric organization. With knowledge management becoming an integral part of capacity building, the LGA ensures that the process of capturing, developing, sharing and effectively using knowledge permeates in the organization. Efforts are now being directed to progress from being a mandated training

institution to becoming a knowledge manager for capacity development. As a knowledge manager, LGA is expected to integrate different approaches, concepts and thrusts as advocated by various development partners and agencies.

For 2015, the LGA has started this transition that further strengthens LGA's strategic position in managing the process of providing a brand of capacity development that builds upon existing capacities and implementing effective approaches to further boost organizational and human resource development of local governments and DILG personnel. The new business model for LGA also requires a shift to being a knowledge broker, knowledge innovator and knowledge exchange facilitator on local governance.



LGA as a Knowledge Manager

LGA is expected to integrate different approaches, concepts and thrusts as advocated by various development partners and agencies. The new business model for LGA also requires a paradigm shift from being a direct service provider to being a knowledge broker, knowledge innovator and knowledge exchange facilitator on local governance.



LGA as a Knowledge Broker

This role slowly transforms the LGA into being the go-between of LGUs and the local resource institutions and providing linkages and knowledge sources within its network. Taking on this role as knowledge broker involves establishing access to knowledge, developing knowledge from experiences of various industries and creating linkages among distinct knowledge sources through joint collaborative measures.



LGA as a Knowledge Innovator

Year after year, the LGA is constantly challenged to improve the services being offered to LGUs with the robust supply of capacity development interventions coming from public and private service providers. To effectively carry out its role of a knowledge manager and broker, the LGA need to be creative and innovative in the way programs and services are delivered to clients. The advancement in information and communications technology has allowed most organizations to reach out to a greater number of clients demanding of their services. The LGA is no exception as it goes all out in taking full advantage of available resources to take on its role as knowledge innovator.



LGA as Knowledge Exchange Facilitator

Through the years, the LGA has been successful on this role through a multitude of partners that have been supportive in promoting and distributing local governance knowledge to local governments. The knowledge exchange takes place in various forms such as forum, conferences, international benchmarking and best practice documentation among others.



THE LGA CHRONICLE

Summary of 2015 Accomplishments

OUTCOME 1: BUSINESS-FRIENDLY AND COMPETITIVE LGUs



Regulatory Simplification for LGUs (RS4LGUs)



The program facilitated the simplification of regulatory procedures and requirements needed to register a business in an LGU by reducing the complexity of its business permitting process through streamlining of procedures and processes, and revisiting legal basis for procedures and requirements. Continuing efforts were implemented in coaching the LGUs on Regulatory Simplification that enabled them to foster a business climate that contributes to private sector development as well as the economic development of the locality.

As a result, there are 1,403 LGUs that are compliant to the Business Permit and Licensing System (BPLS) standards of issuing business permits within 5 working days for renewal and 10 working days for new application; using 1 form; going through 5 steps or procedures; and 5 signatories.

A draft guideline on Building Construction and Occupancy Permitting has also been formulated to improve the building and occupancy permitting process in local governments.

 # of LGUs  # of Participants

Outcome 1: Business-Friendly and Competitive LGUs

Local Economic Development for LGUs (LED4LGUs)

The program enabled LGUs to create a shared entrepreneurial mindset, develop strategic actions, develop investment projects and formulate enabling policies to carry out LED actions in a sustainable manner. It also strengthened the LGUs in performing their roles as enabler and facilitator of LED.

Training on Entrepreneurial Leadership, Formulation of Local Revenue Code, Formulation of Local Investment and Incentive Code (LIIC) and Enhancing Local Governance Accountability & Reform through Public-Private Partnership were implemented under this program.



Training on the Formulation of
Local Investments and Incentives Code
Hotel Rembrandt, Quezon City
10 🏠 66 🧑 July 15-17



Training on Entrepreneurial Leadership:
"Creating Local Economic Development Champions"
Hotel Rembrandt, Quezon City
13 🏠 36 🧑 March 23-25



Training on the Formulation of Local Revenue Code
Royal Mandaya Hotel, Davao City
10 🏠 February 25-27
Crown Regency Hotel, Cebu City
7 🏠 April 13-15
Brentwood Hotel, Quezon City
8 🏠 54 🧑 Sept. 22-24



Training on Enhancing Local Governance Accountability and
Reform through Public-Private Partnership (PPP)
Hotel Rembrandt Lancaster Hotel
11 🏠 57 🧑 June 3-5 11 🏠 59 🧑 August 26-28

Conference on Building Resource Networks
for Local Economic Development
Ace Hotel and Suites, Pasig City
25 🧑 August 19-20

Outcome 1: Business-Friendly and Competitive LGUs



Planning Workshop on Food Security and Economic Development Strategic Framework for the Province of Samar

Provincial Capitol Hall of Samar, Catbalogan City
1 🏛️ 28 🗳️ November 10-11



Conference on Building Entrepreneurial Leadership Towards Local Competitiveness for More Sustainable, Green & Inclusive Growth

Hotel Rembrandt, Quezon City
64 🏛️ 189 🗳️ October 23

Forum on the ASEAN Economic Integration (AEI)

The forum was conducted in Cebu City and Davao City to discuss the emerging challenges and opportunities posed by the ASEAN economic integration. The gathering produced a relatively large amount of information on AEI and managed to clarify some misconceptions about the integration. The event also highlighted the key role of the local governments and private sector in making the integration beneficial to the public. Local chief executives, business leaders, regional integration experts, national government executives and representatives from the academic sector participated in the forum for the Visayas and Mindanao cluster.



ASEAN Economic Integration:
The Role of Local Governments

Waterfront Hotel, Cebu City
123 🏛️ 413 🗳️ April 17

Pinnacle Hotel, Davao City
81 🏛️ 240 🗳️ June 25



Outcome 1: Business-Friendly and Competitive LGUs



Knowledge Exchange Forum 2015

In response to the emerging challenges and opportunities raised in the promotion of tourism, the LGA in partnership with the Japan Ministry of Internal Affairs and Communications (MIC) organized a forum entitled Advancing Local Economy Through Tourism Development: The Role of Local Governments.

The forum highlighted the following experiences of local governments both from the Philippines and Japan:

Forum on Advancing Local Economy Through Tourism Development: The Role of Local Governments

Crowne Plaza Manila Galleria,
Quezon City
95 📍 May 15-14, 2015

	Topic	Resource Speaker
JAPAN	Experiential Tourism Initiatives in Iida City	Mr. Yoshimitsu Suzuki Chief of Staff – Tourism Section, Department of Industry and Economy in the City of Iida
	Tourism Policies and Measures Utilizing Cultural Heritages in Takamatsu City	Mr. Hideki Yoshimine, Assistant Chief, Tourism Exchange Section, City of Takamatsu
PHILIPPINES	The Vigan Heritage Conservation: A Tool for Development	Mayor Eva Marie Medina
	Advancing Tourism as Development Strategy: Iloilo City experience	Mayor Jed Patrick Mabilog
	South Cotabato's Strategies to Tourism Development: A Case Study	Governor Daisy Fuentes

OUTCOME 2:

ENVIRONMENT-PROTECTIVE, CLIMATE CHANGE ADAPTIVE AND DISASTER RESILIENT LGUs



Strengthening LGU Institutional Capacity on Mainstreaming DRR/CCA in Local Governance

Continuing efforts were implemented to capacitate LGUs to be at the forefront of the government's initiative to adapt, mitigate and prepare for climate change and disasters. Through the Training on the Formulation of the Local Climate Change Action Plan (LCCAP) and Advance Geographical Information System (GIS), LGUs are more aware, engaged and prepared to take action in mainstreaming climate change adaptation and disaster risk reduction measures in local planning and decision making processes. An on-the-job component of the training on Advance GIS served as a follow through activity for participants to apply their learning through the development of thematic maps for disaster preparedness and response.



Training on Advance GIS

Hotel Rembrandt, Quezon City

8 🏠 44 🧑 August 3-7 (School 1)

8 🏠 41 🧑 August 17-21 (School 2)

On-the-Job-Training on Advanced Geographic Information System (GIS)

Hotel Rembrandt, Quezon City

5 🏠 25 October 12-15 (1st batch)

9 🏠 47 October 26-29 (2nd batch)



Operation LISTO

The program went full blast this year with convergence efforts initiated by the DILG, Philippine National Police, Bureau of Fire Protection, non-government organizations and the youth nationwide in making sure that LGUs are well prepared in times of disaster particularly during typhoons. Provincial and municipal convergence action plans were formulated containing partnership agreements among various sectors and the LGUs in preparing for and responding to disasters. With the Operation LISTO Disaster Preparedness Manuals in place, the Local Chief Executive, Chief of Police, Fire Marshall and the DILG Municipal Local Government Operations Officer in a particular LGU is armed with to-do list from early preparations to critical preparations for a typhoon alert.

One of the significant results of the efforts under Operation LISTO is a Joint Memorandum Circular between the DILG and National Youth Commission (NYC) on Institutionalizing the Youth Participation in the DRRM related activities as well as the adoption of the National Disaster Preparedness Plan, Disaster Preparedness Checklist of Early Preparations for Mayors, Checklist of Critical Preparations for Mayors and Checklist for LGOOs, COPs and FM's by the National Disaster Risk Reduction and Management Council (NDRRMC).



DILG-NYC Joint Memorandum Circular (JMC)
Signing Formalizing the Role of Youth Sector in
Disaster Risk Reduction Management (DRRM)
PSBA | July 1



Operation Listo Provincial Launch
Oriental Mindoro



Operation Listo Regional Launch
Region 5 - Bicol

Outcome 2: Environment-Protective, Climate Change Adaptive and Disaster Resilient LGUs

A Community Drill Simulation for Tsunamis was also conducted in Dinagat Islands Province in preparation for the development of a module that will increase the level of awareness and response capability of communities in case of earthquake/tsunami.



Community Drill Simulation for Tsunamis
Dinagat Islands Province
51 📅 November 11-13



Dialogue with the LGUs on CCA-DRR Governance

Consultation workshops were conducted with LGUs on their capacity development needs and challenges/gaps in implementing CCA-DRR-related policies and laws as well as in localizing the National Disaster Preparedness Plan (NDPP). It also sought to contribute in providing an enabling environment for the LGUs to be able to do their mandated functions well.

The Dialogue gathered information on LGU competency requirements and capacity development initiatives from Local DRRM Officers, Planning Officers and local officials from selected provinces, cities, municipalities, and barangays.

For holistic knowledge gathering, LGUs with different ecosystems were invited— islands, uplands, coastal and highly-urbanized city. The workshop was divided into two (2) clusters.



Luzon Cluster
BSA Twin Towers, Ortigas Center, Mandaluyong City
43 📅 October 8-9



Visayas and Mindanao Cluster
Cebu Business Hotel, Colon St., Cebu City
22 📅 October 15-16

DILG & ESSC Partnership And Work Collaboration In DRR preparedness and Communication in Region 8

Initial Regional Workshop
May 12-14 | Hotel Alejandro and Palo Leyte OpCen

Watershed Workshop
June 15-17 | Hotel Alejandro, Tacloban City

Coastal Workshop
November 17-19 | Hotel Alejandro, Tacloban City

Consultative Workshop on the Sunset Review of Republic Act 10121

The DILG, through the Local Government Academy conducted the workshop which served as a venue for consulting different stakeholders to facilitate the perspectives of the preparedness of DILG and LGU groups.

On the 26th of June 2015, the Consultative Workshop gathered representatives from various agencies. The results of the said workshop served as inputs to the institutional position of DILG and the Preparedness group on the sunset review, as well as key points on sunset review for the SILG.



Research Engagement and Advocacy Program (REAP) Forum

The LGA presented results of the REAP implemented in 2014 through the forum entitled "Harvesting Vast Potential of Tacit Knowledge on Local Governance". The REAP is an advocacy program that aims to strengthen local government capacity through research. Research grants were awarded last 2014 to local resource institutions focusing on DILG's Outcome Area on Environment Protective, Climate Change Adaptive and Disaster Resilient LGUs. Research studies presented during the knowledge exchange forum are the following:

1. "DRRM Local Training and Volunteer Support Capability of the NSTP/NSRC Implementing-Higher Education Institutions in the Philippines" by University of Luzon
2. "Study on Inter-LGU Cooperation for Environmental Protection of the Upper Marikina River Basin Protected Landscape" by Mediators Network Incorporated (MedNet)



Research Engagement and Advocacy Program (REAP)
Lancaster Hotel, Mandaluyong City
40 🗳️ LRIs | October 30, 2015

OUTCOME 3: SOCIALLY-PROTECTIVE AND SAFE LGUs



Millennium Development Goals Family-Based Actions for Children and their Environs in the Slums Project (MDG FACES)

The MDG-FACES project empowered families, particularly the mothers in managing the whole process of setting, meeting and tracking progress of the MDG targets. By empowering them, they become dynamic partners of the local and national government in responding to the challenges of the MDGs. More than the commitment of the LGU to improve the lives of their constituents, it was the covenant sealed by each family that made the difference - a commitment to perform their duties and obligations in ensuring achievement of every MDG for their children.

Since its inception in 2008, around 7,360 families led by mothers from 127 cities benefitted from the MDG-FACES project. A documentation of 17 LGU experiences on the MDG-FACES project is included in the Local Governance Journal entitled "Putting Smiles on the Faces of Children " highlighting project milestones and lessons learned from the featured cities that will serve as guide to other LGUs in the replication of the project.

Outcome 3: Socially-Protective and Safe LGUs



The MDG FACES Project 4th National Roll-Out

Third Business Meeting

Hotel Rembrandt, Quezon City
29 🏠 155 🧑 March 13-14

MDG FACES Project 5th National Roll-Out

First Business Meeting and MOA Signing

Hotel Rembrandt, Quezon City
22 🏠 120 🧑 March 19

Second Business Meeting Implementation Updates

Hotel Rembrandt, Quezon City
18 🏠 81 🧑 July 23

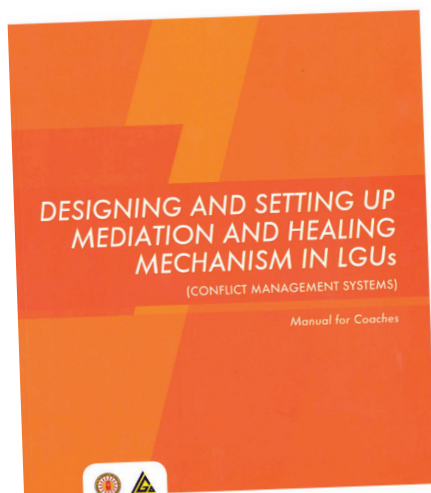
City Workshop on the establishment of Demo Project and Quick Response Mechanism

19 🏠 As of November 30

Setting-Up Mediation and Healing Mechanisms for LGUs in Conflict Affected Areas

This program builds the institutional capacities of local government units in the setting up of mediation and healing mechanism that involves four phases: build up and diagnosis, design, implementation, and exit, evaluation and diffusion. The Training on Mainstreaming of Mediation and Healing Mechanisms in Local Governments is focused on the first phase which is the build-up and diagnosis to help LGUs manage conflict effectively as well as implement peace and development initiatives. The training provides participants with knowledge and skills in establishing systems that are not usually settled through available mechanisms like the Katarungang Pambarangay.

A Facilitators Course Book was also developed to aid the DILG coaches and other facilitators in leading the process of setting up the mechanisms for managing conflict.



Training on Mainstreaming of Mediation and Healing Mechanisms in Local Government

Hotel Rembrandt, Quezon City



17 🏠 41 🧑 October 26-27 (1st batch)

14 🏠 36 🧑 October 28-29 (2nd batch)

Development of a Safety Scan Instrument and Conduct of Safety Assessments Project

A joint initiative of the LGA, UNICEF, UN Women and UN Habitat under the Safe and Friendly Cities for All Program (SFCAP), safety scan tools were developed to assess and evaluate the safety and security of women, youth and children in informal settlements. Series of workshops and consultations were conducted with barangay officials and functionaries in Pasay City, Mandaluyong City and Quezon City to develop and pilot test the tools. Results of the safety and security assessment using the tools were presented to officials of the 3 cities including barangay officials of the 6 barangays that were involved in the study.

A forum entitled “Syudad Ko, Proud Ako! Adhikain Tungo sa Isang Ligas at Kaaya-ayang Pamayanan” was held as a culminating activity wherein the Safety and Security Framework and Assessment Tools were presented with 35 DILG and LGU officials in attendance.



Conduct of safety scan tool pilot testing

February 4-20, 2015

Mandaluyong | Brgy Addition Hills and Brgy Mauway
763 (Survey), 48 (Focus Group Discussion)
20 (Safety Walk), 15 (Volunteers)

Quezon City | Brgy Batasan Hills and Brgy Old Balara
726 (Survey), 48 (Focus Group Discussion),
16 (Safety Walk), 20 (Volunteers), LGA Project Team: 3

Pasay City | Brgy 157 and Brgy 201



Presentation of the safety and security assessment findings

Brgy. Addition hills and Brgy. Mauway, Mandaluyong City
June 10 | Conference Room, Mandaluyong City Hall
35 Project Team (LGA), Project Management (LGA),
Barangay Volunteers, Staff and Officials from Barangay
Addition Hills and Barangay Mauway

Brgy. Batasan Hills and Brgy. Old Balara, Quezon City
June 23 | LGA Office
19 Project Team (LGA), Project Management (LGA),
Barangay Officials, Staff, and Volunteers from Barangay
Batasan Hills and Matandang Balara

Pasay City Administrator
June 11 | Mayor's Office, Pasay City
30 Project Team (LGA), Project Management (LGA),
Staff and Officials from Barangay 157 and Barangay 201



Syudad ko! Proud ako! Dissemination forum

June 24, 2015 | Local Government
Academy, Pasig City - 40 Project Team
(LGA), Project Management (LGA),
UNICEF, LRIs, NHA, Field Officers (DILG),
Barangay Volunteers (Quezon City)

OUTCOME 4:

ACCOUNTABLE, TRANSPARENT, PARTICIPATIVE AND EFFECTIVE LOCAL GOVERNANCE



**BUB: Accreditation of Training Programs
for Civil Society Organizations**
TipTip District, Tagbilaran City
9 🏠 16 👤 November 26



**Pilot Test: Training on Citizens Monitoring
and Evaluation Scheme**
LGATC, Los Baños, Laguna
30 👤 July 23-24

Training of Accreditors
Local Government Academy
53 👤 April 14-15

Bottom-Up Budgeting (BUB): Capacity Building Programs for Civil Society Organizations

The significant role of the Civil Society Organizations (CSOs) in areas of development planning, budgeting, monitoring and other aspects of local governance was on top of LGA's priority in 2015 with the Capacity Building Programs for CSOs implemented throughout the year. The program aims to strengthen the capacity of CSOs towards achieving the country's goal for inclusive growth and poverty reduction.

Dialogues were conducted with DILG regional offices to discuss the BUB Capacity Development Programs for CSOs and their roles in the program. Local Resource Institutions (LRIs), particularly members of the LoGoTRI-PhilNet were also engaged because of their capacity to provide the needed intervention for the CSOs. The accreditation system currently utilized by the network was reviewed to fit in the criteria of service providers that will provide training to CSOs. A pool of accreditors were also oriented and capacitated on the Accreditation Process wherein 69 training programs for CSOs of 30 institutions were accredited.

A training program on Citizens Monitoring and Evaluation was rolled out to familiarize the CSOs on the structured monitoring and evaluation scheme of BUB projects. A Baseline Competency Assessment Tool for CSOs was also pilot tested to help establish the benchmark for tracking progress and evaluating results of the Capacity Development Program for CSOs. A Digital Data Gathering tool is also in the pipeline to facilitate faster retrieval of

Outcome 4: Accountable, Transparent, Participative and Effective Local Governance



Pilot Testing on the Baseline Competency Assessment Tool for CSOs participating in Bottom-up Budgeting Capacity Building Program (BUB-CBP)

Dialogue on BuB: Capacity Building Program for CSO Rembrandt Hotel, Quezon City

77 🗳️ June 17

Site Visit for The Accreditation of CapDev Programs

30 🗳️ June-July

Imus, Cavite
12 🗳️ CSOs | October 29

Muntinlupa City
13 🗳️ CSOs | November 4

San Juan City
15 🗳️ CSOs | November 4

Calamba City, Laguna
14 🗳️ CSOs | November 5



(ECS 09) Creating Green Urbanism for Local Government: Policies and Practices

Felino A. Palafox Jr., Urban Planner

Local Government Academy

32 🗳️ 32 🗳️ 3 DILG Officials | February 13

(ECS 10) Maximizing your Urban Potentials for the ASEAN Economic Integration

Nathaniel Von Einsiedel, Urban Planner

Local Government Academy

12 🗳️ 12 🗳️ March 12

Newly Elected Officials (NEO) Program

The term-based capacity building program for the Newly Elected Officials in 2013 were provided with appropriate and effective training on good local governance through a blended learning approach. The LGA lined up a webinar series wherein experts on various topics and issues on local governance were invited to interact with the local officials via the web.



(ECS 12) NEO Executive Coaching Session:

Communicating Accomplishments:

"Key to Winning Elections"

12 🗳️ 12 🗳️ October 14 | LGA

(ECS 11) Averting Ground Zero:

Getting your LGUs Ready for Disaster

Dr. Renato U. Solidum, PHIVOLCS Director

Local Government Academy

17 🗳️ 17 🗳️ 2 DILG Officials | July 7



Training on V2V PIPELOG
One-Stop Shop Website Management Process
 Hotel Rembrandt, Quezon City
 30 🇵🇭 March 18

Vigilance to Volunteerism: Program Intensifying People's Engagement in Local Governance (V2V PIPELoG)

The V2V PIPELog program aims to ignite a culture of volunteerism among the people through the Civil Society Organizations and People's Organizations (CSOs/POs) and community involvement in local governance and development. This year, focal persons on the V2V program were trained on the Administration of the V2V Website to establish easy and quick coordination between the LGA administrator and the regional focal persons. The use of the software package, basic troubleshooting and the functionality of the website was also discussed to enable focal persons to acquire skills needed in using and managing the website. The V2V website is a one-stop-shop for all



E-Learning Module on Local Road Planning

The development and piloting of an E-Learning course and module on Local Road Planning were completed this year with 16 LGU officials finishing the online course that was conducted the whole month of April 2015.

The initiative was implemented in partnership with the Philippines Provincial Road Management Facility (PRMF).



Pilot E-Learning Module on Local Road Planning

Training of Trainers
 Local Government Academy
 32 🇵🇭 32 🇵🇭 February 17

Course Orientation
 Hotel Rembrandt, Quezon City
 10 🇵🇭 60 🇵🇭 March 18

Course Evaluation Workshop
 Bayview Park Hotel
 7 🇵🇭 16 🇵🇭 April 29

Closing Ceremony
 Bayview Park Hotel
 7 🇵🇭 16 🇵🇭 April 30

Outcome 4: Accountable, Transparent, Participative and Effective Local Governance

International Benchmarking Program

16 local government officials, local resource institutes and DILG officials learned essential leadership behaviors from the practices of local governments in Canada to drive innovative breakthroughs and achieve lasting results for their organizations. “Leading Change Effectively in Government” in partnership with the Institute of Public Administration of Canada.



Training on Leading Change Effectively in Government
Marco Polo Hotel, Pasig City
9 🏠 16 April 21-23



International Benchmarking Visit of the
Officials of the Ministry of Foreign Affairs
Republic of Indonesia | September 15



International Benchmarking Visit
Washington, DC | September 21 - 25

Scholarship Programs for LGUs

The LGA facilitated LGU access to scholarship opportunities as part of the bilateral agreement between the Philippine Government and International Donor Institutions. 32 local government officials and functionaries, including DILG officers have availed various courses that will enhance their knowledge and skills on local governance.

Title of Program	Donor Country	Name of Scholar	Position
Empowering Women through Entrepreneurship Development	India / ITEC	Gloria Excelsa S. Pamugas	Development Management Officer IV, Provincial Administrator Office, Davao del Norte
Public Governance and Administration	Singapore	Dir. Marlo Iringan	Regional Director, DILG - Region II
Local Governance	JICA/Japan	Hon. Lloyd Antiporda	Municipal Mayor - Buguey, Cagayan

**For Complete List of Scholarship Programs, see Annex A

OUTCOME 5: **STRENGTHENED INTERNAL ORGANIZATIONAL CAPACITY**



Strengthening the Local Governance Resource Center (LGRC)

This on-going program aims to maximize the potential of the Local Governance Regional Resource Centers (LGRRCs) nationwide to develop them into sustainable knowledge-centric institutions. The evolution of the LGRC from merely a repository into a mechanism that harmonizes capacity development in local governance and as a way of life in DILG opens greater opportunities to reach out to and empower wider and distant communities.



Quarterly conferences were conducted to acquire inputs for the continuous enhancement and innovation of the LGRRC systems and tools as well as to generate new perspective in sustaining their operations. For the LGA as the national LGRC, Knowledge Café was implemented to build the capacity of the LGA personnel on innovative practices to enable them to develop more responsive and ground-breaking programs for clients.



An Assessment of the LGRRCs in Region 5 and Region 9 was also conducted to identify the level of performance, describe the achievements and lessons learned and define strategies in sustaining the programs and services. Moreover, a two-day activity in Improving DILG Systems towards Greater Productivity was conducted for the LGRRCs.

Outcome 5: Strengthened Internal Organizational Capacity



LGRC Quarterly Conference
March 3-4 | LGATC Los Baños, Laguna

LGRC Journey
June 7-9, 2015 | Laoag City, Ilocos Norte

Improving DILG Systems
towards Greater Productivity
54 📅 | October 22- 23, 2015

Human Resource Development (HRD) for DILG Personnel

The LGA continuously provided the training needs of the DILG and LGA personnel through various programs that aim to develop and build upon existing competencies that will make DILG and LGA officers as effective local governance experts, innovators, network builders and knowledge managers.

Leadership Program for DILG Senior and Middle Managers

This program for Undersecretaries, Assistant Secretaries, Regional and Assistant Regional Directors, Bureau and Service Directors, Provincial and City Directors enhanced the leadership and managerial skills to be more effective and efficient enablers of the Department's goals and mandates. The following trainings were delivered in support of the program:

Training for Effective Project Management of DILG Projects

In partnership with the DILG Office of Project Development Services (OPDS), the LGA conducted the Training for Effective Project Management of DILG Projects to equip the DILG Provincial Directors in handling and managing DILG Locally funded projects in an effective and efficient manner.



Performance and Results Management Training

The training is mainly focused on developing the skills of senior managers on managing employee performance with focus on goal setting, evaluation, monitoring and improvement coaching. The participants also learned the basics of defining a balanced scorecard for their units and analyzing people performance as well as recommending changes from a systemic performance framework.



Outcome 5: Strengthened Internal Organizational Capacity

Personal Creativity Training

The workshop equipped City Directors with techniques and tools in producing innovative solutions to organizational concerns. Through these learnings, the participants are expected to become more creative and innovative in the implementation of programs, projects and activities of the Department.

Documentation of LGU Experience on RS4LGUs - Training of Documenters
BSA Twin Towers, Mandaluyong City
14 🍌 LGOOs | November 9-12, 2015

Performance and Results Management Training
Berjaya Hotel, Makati City
February 23-24

Project Management for Provincial Directors
May 19-22, 2015 Crown Regency (Vis-Min Cluster)
May 25-28, 2015 Lohas Hotel (Luzon cluster)

Project Management Training
March 23-24 (1st school)
March 26-27 (2nd school)

Leadership Development Program for Supervisors

The program is focused on developing the capacity of future leaders of the Department such as the Cluster Leaders, Division Chief and Assistant Division Chief. It provided them with the mindset, skill set, and tool set necessary to unleash their talent and capability contributing to the achievement of Department goals and objectives.

Wellness & Work-Life Balance Training

The training provided practical tips on balancing work and home life, time management, prioritizing tasks, setting accurate and realistic goals and communicating better with co-workers. This activity helped participants manage stressful situations and underscored the importance of balancing work and personal life.

Training on Managerial Leadership

Through experiential insights, the participants learned the core, underlying principles and practices of planning, organizing and leadership for results. The training also provided a wide and practical perspective of the managerial tasks and leadership responsibilities covering the latest research and best practices.

Orientation on LGU Capacity Development (CapDev) Agenda Formulation and LGA Information Systems

Provincial program managers were oriented on the new CapDev Agenda formulation process integrating the capacity assessment of LGUs which was previously contained in the System for Competency Assessment of Local Government (SCALOG) tool. The CapDev agenda serves as the roadmap of appropriate individual and organizational enhancement interventions of the LGU.



The Online Capacity Development Market System (OCDMS) and the LGA Monitoring and Evaluation System (LGAMES) were also formally introduced to provincial program managers who will be the primary users of the systems. The OCDMS is a one-stop shop website for LGU CapDev Agenda and listing of capacity development interventions for LGUs offered by different service providers. The LGAMES is the online system that facilitates timely submission of monitoring reports by the DILG field and regional offices on LGA implemented programs.

Strategic and Critical Thinking

A comprehensive overview of strategic thinking skills including systems thinking, critical reasoning and creativity was delivered through an interactive and engaging mix of presentations, role-playing and management simulation exercises in this training. The participants gained insights and skills in improving grasp and practice of strategy formulation and strategic learning specifically in understanding strategic thinking, its key characteristics and its importance in leadership.

Managerial Leadership

March 11-12 Berjaya Hotel, Makati City

Wellness and Work-Life Balance Training

March 24-25 DILG Central Office (1st school)

April 14-15 Widus Hotel, Clark Pampanga (2nd school)

Orientation on LGU Capacity Development Agenda

August 13-15 Wellcome Hotel, Cebu City (Visayas Cluster)

September 14-16 Grand Menseng hotel, Davao City

(Mindanao Cluster)

Training for LGOOs II & III

The Competency Based Training for LGOOs II and III continues to enhance the competencies of entry-level LGOOs as catalyst for excellence in local governance. A total of 101 trainees graduated from the 49th Batch while groundworks such as Program Curriculum Review, Standardization, and Updating Workshop and Training for E-Coaches were conducted for the 50th Batch of the training to be implemented next year.



Training for e-Coaches
August 4- 7 | BSA Hotel

LGOO 50th Batch Curriculum Review
39 🗓 September 8-11

Writers and e-Coaches Training
22 🗓 October 21- 22

Proficiency Enhancement for LGOO IV & V

Revitalizing Technical Report Writing Skills

The course gave an overview on technical report writing register, functions, characteristics, conventions, and mechanics, as well as included familiarization with report writing in both international and local practice. It focused on providing participants the opportunity to refresh report content knowledge, corporate language use and usage skills, and to practice analyzing the construction, critiquing/editing organization mechanics and language, and revising the form.

November 9-13 LGA Office (Batch 1)

November 23-27 LGA Office (Batch 2)

December 1-4 Cebu Business Hotel (Batch 3)

December 8-11 LGATC, Laguna (Batch 4)



Proficiency Enhancement for Non-LGOOs

Technical Writing

The training enhanced the participants' proficiency in using different forms of technical writing, i.e., emails, memos, business letters, that enabled them to write and evaluate these specific forms of correspondence with greater accuracy and clarity. It also provided participants with writing exercises to raise their awareness on grammar, diction used in business correspondence, formal and informal English level, tone and style.



Training Workshop on Effective Customer Service Delivery

Administrative personnel from Luzon Regions and DILG Central Office were equipped with the knowledge and skills in handling and providing quality services to clients through the Training Workshop on Effective Customer Service Delivery.



Technical Writing 101

March 18-20 | LGATC Los Baños, Laguna

Training Workshop on Effective Customer Service Delivery

November 4-5 | LGATC Los Baños, Laguna

22 🙋 administrative staff

Human Resource Development (HRD) for LGA Personnel

To continuously enhance the knowledge, skills and attitude of LGA personnel towards optimum performance, education and training opportunities were provided. A total of 77 personnel attended relevant local and foreign trainings, 36 personnel were included in scholarship and fellowship program while 25 personnel have attended and participated in GAD-related programs.



Knowledge Cafe:
Basic Course on Incident
Command System (ICS)
22🕒 October 27

Communications Strategies:
How to Communicate Better
September 4

5S Orientation
52🕒 October 15 and 30

Wellness and Work-Life Balance for LGA Personnel:
“27th LGA Anniversary Special”
August 19- 20 | LGATC

LGA ISO 9001:2008 Journey

The LGA started developing the technical capability for quality management which is a core skill for fine tuning systems and processes of the organization. LGA ISO 9001:2008 Journey was initiated this year to prepare the LGA for the successful documentation, implementation and effective long-term maintenance of a quality management system. The ISO will result to strengthened operational systems of the LGA as well as improve organizational camaraderie and teamwork among the operating units.



ISO 9001:2008 – Gap Analysis

May 18, 2015 | Local Government Academy

ISO 9001:2008 – QMS Documentation Training

June 25-26, 2015 Lancaster Hotel, Mandaluyong City

ISO 9001:2008 – Understanding the Requirements

June 15, 2015 | Hotel Rembrandt, Quezon City

ISO 9001:2008 – Establishing Effective Quality Objectives

October 20-21, 2015 BSA Tower, Mandaluyong City

October 23, 2015 Local Government Academy

ISO 9001:2008 – Awareness Forum for LGA Personnel

June 22, 2015 Local Government Academy



Diplomatic Communication and Effective Negotiation: A Gateway to Successful Interpersonal Relations

LGA Officials attended a workshop at the Department of Foreign Affairs to acquire diplomatic communications skill, negotiation styles, and techniques and protocols in the context of functions and interactions with counterparts from different organizations. Ambassador Fortunato Oblena discussed topics on Negotiation; Ms. Rose Marie Villamor on Social Grace and Prof. Jane Vinculado on Diplomatic Negotiations.

Participants were also given an overview of the Philippine Foreign Policy by Executive Director Ariel R. Peñaranda, Office of Strategic Planning and Policy Coordination, DFA.

Diplomatic Communication and Effective Negotiation: A Gateway to Successful Interpersonal Relations

July 8-10 | DFA

Strengthening Linkages through the Local Governance Training and Research Institutes- Philippine Network (LoGoTRI-PhilNet)

The role of the network was highlighted in 2015 with its active involvement in two (2) major programs of the DILG: Operation LISTO and BUB Capacity Building Program for CSOs. Member local resource institutions (LRIs) actively participated in the Disaster Preparedness Dialogue and helped create action plan in strengthening and establishing partnership among the different sectors of society and the LGUs. The network is also engaged in developing a curriculum on Disaster Risk Reduction and Climate Change Adaptation.

22 training programs of 8 member institutions of LoGoTRI PhilNet have been accredited under the BUB Capacity Building for CSOs.

Social Development Leadership Casebank –
Training of Documenters
LGA Integrity Conference Room, Pasig City
10 🗳️ LRIs | November 25-27, 2015

Strengthening the Engagement of the Local Governance Training and Research Institutes Philippine Network to various programs of the Department especially on DRR-CCA and BUB Projects

1st Board of Directors Meeting
March 27, 2015

2nd Board of Directors Meeting
August 10, 2015

3rd Board of Directors Meeting
October 29, 2015





Celebration of Leadership: **DILG Leaders' Congress**

A total of 118 DILG Regional Directors, Assistant Regional Directors, Provincial and City Directors gathered on August 17-18, 2015 at the Hotel Rembrandt in Quezon City to receive the “Alampay ng Paglilingkod”. It serves as a symbol of leadership with compassion, integrity, humility and spirit of bayanihan. The leaders accepted the alampay along with the steadfast commitment to live up to the Department’s quest for good governance.

The DILG leaders were also led in a process of reflection on the evolution and effectiveness of the DILG, identification of reforms and results brought about by the programs and definition of leadership models that work in pursuing reforms. None other than Secretary Mar Roxas was guest during the momentous event where his leadership was honored through a testimonial and audio-visual presentation of his leadership legacy. He was also awarded and humbly accepted the “Alampay ng Pamumuno”.

Other guests during the event were Undersecretary Austere A. Panadero and Bureau of Internal Revenue Commissioner Kim Henares.



Pagtugon sa Hamon ng Pagbabago:
Paglililang ng Kakayahan sa Pakikipag-ugnayan ng MLGOO



Celebration of Leadership: **MLGOO's Convention**

In late November and December 2015, the LGA took on the challenge in organizing an event that gathered together all Local Government Operations Officers assigned in municipalities in a knowledge-sharing activity to reignite the appreciation of their roles as Local Governance Experts, Innovators, Network Builders, and Knowledge Managers. The primary objective was to revitalize the field personnel and inspire them to be more creative in performing their assigned functions and maximize the potentials of their strategic positions as MLGOOs and cluster leaders.

Experts and practitioners in the field of network-building, knowledge management, effective communication, leadership and coaching, and personal development were invited to share insights and updates on the current trends and how these can be applied in advancing reforms for good governance and inclusive growth. The activity also served as a venue for the participants to interact with their peers from different regions and share their experiences in mobilizing CSO engagement, spearheading program implementation, and influencing transformation in their locality through the sharing during the breakout sessions.

A very important element of the activity was the opportunity for the participants to express their thoughts and concerns regarding their work through the freedom wall which were tackled by the higher-ups during the session Ugnayan with Top Management. Highlighting the event was the symbolic renewal of commitment wherein each participant was accorded the Alampay ng Pag-uugnay, a magenta-colored sash inscribed with the DILG logo and the chain symbol with the words "LINKs for Good Governance".





Celebration of Existence: **LGA's 27th Anniversary**

The management and staff celebrated the 27th year of LGA with a fun-filled day at the LGA Training Center in Los Baños, Laguna on August 19, 2015. The day started with an inspirational speech given by a very special guest in the person of Professor Mayo Lopez of the Asian Institute of Management who was once part of the LGA family as a Board of Trustee. Most of the people in Magsaysay Hall who listened to Professor Mayo Lopez were left in awe with his passion for public service and the lessons he imparted to them.

Prof. Mayo, at the start of his speech acknowledged LGA's evolution from years back to how it is now. "The number of relevant program has not only grown in LGA but the contents have been substantially enriched" he mentioned. "The LGA has certainly been building itself as the Academy that LGUs can run to for help in building strong, responsive, agile communities", he added.

Towards the end of his speech, the most significant message he imparted was on possessing the attributes that will inspire the participants to learn because as trainers, he said "we are part of the learning material we present to our participants, we are the lesson we are attempting to teach".

A mass followed celebrated by Fr. Antonio Gerente. Five (5) teams battled in the Amazing Craze—a physical, intellectual and fun game which was followed by a basketball game.

The culminating activity for the anniversary celebration was a festive night where representatives from various divisions participated in "The Voice" competition and service awardees were recognized.





Celebration of Good Governance:

MAMAMAYAN MAMAMAYANI GOVERNANCE FAIR

The LGA had a full packed venue on September 1, 2015 at the SMX Convention Center as it features two (2) of its major programs that has contributed to the government efforts of advancing the welfare of the communities. In partnership with the Galing Pook Foundation, the LGA conducted a forum with the following themes: “Reaping the Harvest of the Millennium Development Goals-Family-Based Actions for Children and their Environs in the Slums (MDG FACES): Putting Smiles in the Faces of Children” and “Disaster Management and Promoting Resilience in Local Communities”. The highlight of the event was the sharing of experiences by local government units (LGUs) with sustainable practices on localizing the MDG as well as disaster risk reduction and management (DRRM).

The forum showcased the success stories of various LGUs through their local chief executives as well as direct beneficiaries of the programs. They talked about the challenges, gains and lessons learned from participating in the programs especially in improving governance capacity. 369 participants from 54 LGUs attended the forum on the MDG-FACES while there were 264 participants in the DRRM forum.

An exhibit booth also highlighted the other initiatives of the LGA and the DILG in capacitating the LGUs towards innovative and effective governance which run from August 30 to September 1, 2015. The LGA was also a contingent to the Unity Walk that officially launched the Mamamayan Mamamayani Governance Fair 2015 on August 30, 2015 at the SM Mall of Asia complex.

The Governance Fair was capped by the awarding ceremony for the 2015 Galing Pook Awardees.



Local Partner Institutions

Aksyon Klima • Armed Forces of the Philippines • Ateneo de Davao University • Ateneo de Naga University • Ateneo School of Government (ASoG) • Batangas State University • Center for Disaster Preparedness • Central Luzon State University • Civil Service Commission (CSC) • Climate Change Commission (CCC) • Commission on Higher Education (CHED) • De La Salle College of Saint Benilde • Department of Budget and Management (DBM) • Department of Finance (DOF) • Department of Health (DOH) • Department of the Interior and Local Government (DILG) Regional Offices • DRR Network • Eastern Samar State University • Environment Science for Social Change • Galing Pook Foundation • HIV- Philippine National Aids Council Members (PNAC) • Holy Name University • Human Resource Innovations and Solutions, Inc. • Local Governance Training and Research Institutes – Philippine Network (LoGoTRI-PhilNet) • Makati Business Club • Manila Observatory • Multimedia Street • National Anti-Poverty Council • National Economic Development Authority (NEDA) • National Mapping and Resource Information Authority (NAMRIA) • National Youth Commission (NYC) • Norte Dame University • Office of Civil Defense (OCD) • PAHRODF-STRATA, Inc. • Philippine Airforce • Philippine Army (PA) • Philippine Information Agency (PIA) • Philippine National Aids Council (PNAC) Secretariat • Philippines Provincial Road Management Facility (PRMF) • Philippine Public Safety College (PPSC) • Philippine Red Cross (PRC) • Regional Development Council – NEDA Region 4A • University of Northern Philippines • University of the Philippines - Fine Arts

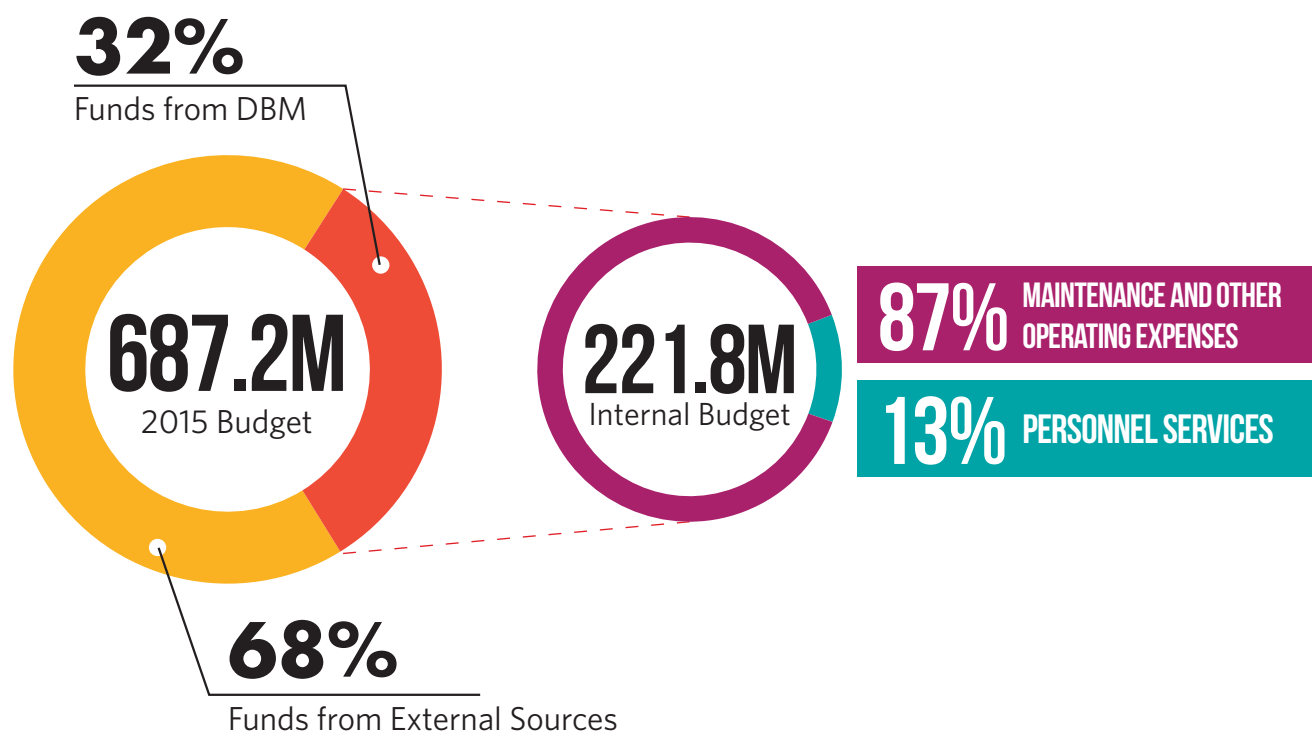
International Partner Institutions

Agencia Española de Cooperación Internacional para el Desarrollo (AECID) • Asian Development Bank (ADB) • Canadian Bureau of International Education (CBIE) • Christian Aid • Council of Local Authorities for International Relations (CLAIR) - Singapore • Institute of Public Administration of Canada (IPAC) • Japan International Cooperation Agency (JICA) • Local Governance Support Program for Local Economic Development (LGSP-LED) • Philippine Australia Human Resource and Organizational Development Facility (PAHRODF) • Province of Manitoba • Ministry of Internal Affairs and Communications (MIC) – Japan • Save the Children Philippines, Inc. • UNAIDS • UNICEF • United Nations Development Programme (UNDP) • UN habitat • World Bank: Open Street Map

Individual Consultants

Mr. Nick Baoay • Ms. Menchie Diokno • Mr. Patrick Omar Erestain • Mr. Simeon Ilago • Ms. Evelyn Mendoza • Ms. Rosella Torrecampo • Ms. Cynthia Ramirez • Ms. Jessica Dator-Bercilla

FINANCIAL REPORT



	INTERNAL FUNDS	EXTERNAL FUNDS	TOTAL
PERSONNEL SERVICES	₱19,619,000.00		₱19,619,000.00
- Other PS Releases	8,248,582.00		8,248,582.00
TOTAL PS	27,867,582.00		27,867,582.00
MOOE	193,929,000.00		193,929,000.00
TOTAL PS + MOOE	221,796,582.00		221,796,582.00
DILG fund transfer		101,605,834.00	101,605,834.00
AECID & Louis Berger Inc.		363,834,426.53	363,834,426.53
GRAND TOTAL	₱221,796,582.00	₱465,440,260.53	₱687,236,842.53

LGA OUTLOOK FOR 2016



2016 promises to be a more challenging year in the existence of the Local Government Academy with respect to its mandate and events of significance within the year. With the able support of its stakeholders partners for local governance, both at the local and international level, it commits to the delivery of its mandate with the mantra “we will do our best”, always with the greater level of excellence than what were done in the past.

The Local Government Academy welcomes the ensuing year with vigor and enthusiasm as greater challenges lay before it in terms of responsive Capacity Development (CapDev) Agenda for LGUs amidst their level of readiness and preparedness in the ASEAN economic integration, the continuing demands of Climate Change Adaptation-Disaster Risk Reduction and Management, addressing sustainable development goals, harnessing advancement in technology for local governance, at the global context. In the local context, LGA needs to embrace the new

national directions for local governance after the May 2016 elections, and at the same time continue the scaling up of CSO involvement for more participatory local governance among LGUs. Within the given context, LGA has to explore innovative approaches with greater performance in CapDev for LGUs, as it aims to enhance its capacities as in getting certified within global standards (ISO) along its systems and core processes in its operations, realizing that it could not possibly give what it does not have.

LGA endeavors to prove equal to the challenges if not more as demanded by the Department in the coming year which among others include the scaling up of performance audit that necessarily puts increasing premium for performance. The Department policy expects from its attached agencies like LGA to factor in in their programs and projects the possible changes in local leadership it being an election year; the new directions to be set by the national leadership under a new President; scaling up of CSO involvement in



governance; harnessing technology advancement in local governance; and the growing complexity of CapDev demands from LGUs, with the CapDev supply getting robust in all areas of local governance from all possible providers.

For the Research and Development (R&D) for CapDev Agenda for LGUs as well as the DILG, LGA shall go into the documentation of its service and testing delivery following certain business models. This could mean a collaborative undertaking among LGUs in the case of CapDev agenda for LGUs, On the other hand, in the case of DILG CapDev programs, it calls for LGA taking the lead in enhancing the Local Governance Regional Resource Centers (LGRRCs) in collaboration with the regional set-up nationwide to ensure convergence in the respective regions, giving way to possible franchising of providers as warranted by existing guidelines. As part of R&D, LGA would conduct impact assessment of its past and current programs for LGUs and the DILG to determine what needs to be continued, enhanced or otherwise stopped. The LGA shall also be actively involved in the R&D on global trends in local governance and development, which task could be institutionalized through a Multi-Disciplinary Policy

Advisory Council to be created as the Think-Tank for CapDev initiatives.

As an endeavor towards its organizational effectiveness, LGA shall pursue its journey for global certification (ISO standard) of its core systems and processes for enhanced efficiency and effectiveness in the delivery of its mandate. Because of this, LGA is also looking forward for greater opportunities for partnerships with local and international institutions to widen its perspectives and for enhanced image and integrity as the mandated training institution for LGUs and the Department personnel. LGA would also embark on the deepening and expansion of the implementation of its new business model in its roles as a knowledge manager, knowledge innovator, knowledge connector and knowledge exchange facilitator within the LGRC facility.

Indeed year 2016 is a real big challenge for LGA to achieve even more with the able support of its stakeholders and partners all these years.

Together, let us all keep the fire burning for excellence in local governance.

LGU Foreign Scholarship Program Recipients

Title of Program	Donor Country	Name of Scholar	Position
Empowering Women through Entrepreneurship Development	India / ITEC	Gloria Excelsa S. Pamugas	Development Management Officer IV, Provincial Administrator Office, Davao del Norte
Public Governance and Administration	Singapore	Dir. Marlo Iringan	Regional Director, DILG - Region II
Local Governance	JICA/Japan	Hon. Lloyd Antiporda	Municipal Mayor - Buguey, Cagayan
Intellectual Disabilities in Community Activities	JICA/Japan	Jowey C. Celzo	Municipal Social Welfare and Development Officer, Anda, Pangasinan
Community-Based Disaster Risk Management	Malaysia	Cindy H. Salimbagat	City Public Safety Officer, Municipality of Bayawan City, Negros Oriental
Urban Environmental Management Course	JICA / TPYL	Ricardo A. Obniala, Jr. Ma. Concepcion R. Beloso	Community Development Assistant I, Palayan City, Nueva Ecija City Councilor, Lipa City, Batangas
Japanese Grant Aid Human Resource Development (JDS) Program	Japan	Lorie Cinco-Bermejao	Admin. Officer
Urban Environmental Management Course	JICA / TPYL	Grace O. Ravarra	Environmental Management Specialist I, Alaminos City, Pangasinan
New Construction Technology-Industrialized Building System	Malaysia/MTCP	Adonis G. Oracion	Project Development Officer IV, Bayawan City, Negros Oriental
Urban and Regional Development	Singapore/SCP	Rommel T. Urusa	Municipal Planning & Development Coordinator, Allacapan, Cagayan
Ninth Advanced HRD Programme on National and Municipal Finance, Expenditure Management & Performance Outcomes with Particular Reference to Proposed Unsustainable Development Goals	India/TCS-CP	Rubina Jane Garces Jean Redi T. Briones Haide H. Canalita Karl Christian D. Abalos	LGOO II, Provincial Government of Iloilo LGOO III, DILG-NCR LGOO IV, DILG-LGA LGOO IV, DILG-LGA
Improvement of Maternal health	Japan/JICA	Rosario A. Alunda	Nurse IV, Provincial Health Office, Province of Kalinga
Rural Development	TPYL/Japan	Ladenice Clara C. Tolibas	Administrative Assistant VI, Provincial government of Davao del Norte
Improvement and Disaster Prevention of Housing and Living Environments	JICA/Japan	Engr. Joel L. Belascuain	Engineer IV and Chief Construction and Maintenance Division, Cadiz, Negros Occidental
Enhancement of Solid Waste Management Capacity	JICA/Japan	Marilen M. Malabanan	Senior Environmental Management Specialist, City of San Fernando, Pampanga.
Small and Medium Enterprises Development promotion	JICA/TPYL	Revjohn D. Dalit Merlinda R. Ramiscal Quilin Veen L. Babaylan	Administrative Officer I, Burgos, Ilocos Sur Administrative Officer V, Alaminos, Pangasinan Municipal Accountant, Magsaysay, Misamis Oriental

LGU Foreign Scholarship Program Recipients

Title of Program	Donor Country	Name of Scholar	Position
Municipal Solid Waste Management	India/TCS-CP	Edelson C. Dela Cruz	Municipal Planning and Development Coordinator, San Guillermo, Isabela
Public Private Partnership in development of Infrastructure Projects	Singapore/SCP	Margarita A. Angeles Hon. Adrianne Mae J. Cuevas	Sr. Environmental Management Specialist Mayor, Palayan City, Nueva Ecija
Promotion of Mainstreaming Disaster Risk Reduction	JICA/Japan	Aldwin M. Cejo	Community Affairs Officer I
Fishery Using Resource Management Approach	JICA/TPYL	Cynthia C. Buen Carlos John L. Necor	Agriculturist I, Calamba City, Laguna Agricultural Technologist, Davao City
Local Government Exchange and Cooperation Seminar 2015 (Environmental Conservation)	CLAIR Singapore	Hon. Rolando B. Distura	Mayor, Dumangas, Iloilo
Strengthening Health System for Maternal and Child Health through Public Health Activities	JICA/Japan	Ruby Rose L. Orosco	Municipal Health Officer, Lagangilang, Abra
Reinforcement of Public Administration and Community Partnership for Reproductive Health	JICA/Japan	Jason Ryan C. Celeste	Sanitary Inspector I, Dolores, Abra
Strategy for Resilience to Natural Disaster	JICA/Japan	Roderick D. Tongol	DRRM Officer, Malabon City





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Department of the Interior and Local Government



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