PUBLIC SERVANT
AS LEADER AND A MANAGER

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I believe that as a public servant whether as a manager or leader we need Power 101.

What is this?
POWER 101

An advanced level of power as the ability to take something that you believe could never come to pass, declare it possible and then move that possibility into tangible reality.

Once you acquire the capacity to generate power to make the impossible happen, it cannot be taken away from you. In fact, it increases over time.
The “Characteristics” of this Power

1. This power can be acquired by anyone:

: One who is committed to something in his or her life that is currently not possible;

: One who is willing to “reinvent” himself or herself to accomplish it. When you acquire this power, you can operate with a quality and integrity that frees you to take the risks and actions necessary to change the world.
“As a man’s real power grows and his knowledge widens, even the way he can follow grows narrower; until at last he chooses nothing, but does only and wholly what he must do.” – Ursula Le Guin a Wizard of Earthsea

But this power can only be realized if we are honest since honesty is the first step to self-transformation.
HONESTY – The First Step to Self-Transformation

Sometimes we try too hard to change for the better, sometimes we do not try hard enough. We do have to make an effort. Trying is necessary if we want to improve. Our circumstances, our relationships and our destinies are only the echo of our own characters, so we are ultimately responsible. The only indispensable change we can make is in our own characters.
Commitment to improvement is necessary. The power of commitment is that it channels our energies to realizing our goals. If we are honest with ourselves, we can be committed to our growth.
We don’t have to be perfect, but we do have to be honest. Honesty makes us realistic about what we can do according to our understanding of our capacity. Still, we must keep our eyes open to the next step on the ladder, never pressuring ourselves into climbing, if we are not yet ready, but always acknowledging the existence of that higher step. Being ready when it is time to climb – that is honesty.
Making honest efforts means we keep ourselves available for any of the lessons that life brings. For no matter how much we have read or done, no matter how much we know or understand, there is always room to learn.

Honesty requires humility.
Learning

For development we need understanding. Deep understanding puts us in the right frame of mind. It leads to insight and gives us the capacity to perceive things in a totally new light. New perceptions clear out old, ineffective patterns, bringing a breath of new confidence to life.
Understanding, whether we call it knowledge, perception or insight, has great value, but only when we act upon it. It is action that brings experience, gained through practice. Practice changes theory into reality. Reality creates inner strength. That is progress.

Clear understanding sometimes comes instantly, but more often it comes with time. Understanding is the foundation of learning.
In learning there is progress and in progress, joy. Let us keep learning and experiment. For example, Leonardo da Vinci wanted to discover a way for people to fly. But his contemporaries insisted that, if God wanted human beings to fly, He would have made them with wings, like the birds. They said man’s place is on the ground. In spite of this, Leonardo kept on trying. Though he failed, his determined attempts in the face of all opposition are still remembered today. Four hundred years later, the airport in Rome is named the Leonardo da Vinci airport.
We never know enough. There is always something to discover. There is always something new to learn.
Conclusion:

It was Albert Einstein who said that we may not be able to change the structure of the universe but maybe by raising our voice we can pursue the greatest of all causes peace on earth and goodwill among men.
Today I have come to raise my voice about the public servant as a manager and as a leader.

Indeed, politically it is the worst of all times but you and I know we can make it the best of all times. We only have to decide to be a positive force in a negative world, to be that island of hope wherever and whenever.
THANK YOU AND MABUHAY!