BARANGAY NEWLY ELECTED OFFICIALS (BNEO) PROGRAM 2013

Laying the Foundation for Grassroots Empowerment for Accountable and Transparent Barangays

(GREAT Barangays)
I. Background

The BNEO 2013 is a response to:

- The 2013 Barangay Elections has produced a new corps of Barangay Officials
- Global, Regional, and Local Forces shape the Philippine Societal Landscape even at the Barangay level (i.e. ASEAN Economic Community, Millenium Development Goals)
- Continuous integrated push for *Daang Matuwid* at *ALL* levels of government
II. Program Description

The BNEO 2013 is a term-based program that tackles the whole gamut of barangay governance. It provides guidance in ensuring smooth transition, conduct of orientation course, planning, citizenship building, performance management, specialized courses, and awards and incentives.
III. Objectives

The Program aims to:

1. Facilitate the smooth transition of power and authorities from the old to the incoming barangay officials;

2. Enhanced the competencies of barangay officials in performing their mandated tasks and responsibilities;

3. Build partnerships and alliance with various stakeholders for local development; and

4. Enhanced the skills of the barangay officials and functionaries to enable them to respond to their emerging roles as policy maker, program planner and provider of basic services to their constituency.
IV. Program Components
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Laying the Foundation for Grassroots Renewal and Empowerment for Accountable and Transparent (GREAT) Barangays

Program Framework

Component 1
Reinventing Public Service: A Guide to Action
- Ensuring Smooth Transition
  - Creation of Transition team
  - Preparation of transition Documents (Plans, budget, inventory of assets and liabilities, profile, etc.)
- Laying the Foundation
  - First 100 Days in Office
  - Organization of BBIs
  - Barangay Governance and Administration
  - *BGPMs (results)*

Component 2
Looking Forward to Better Governance
- Enhancing your BDP
  - BAGAD Integration into Barangay Dev’t Plan
  - BDP and Brgy. Budget
  - CapDev Agenda Preparation
- Citizenship Building
  - Strengthening Barangay-based Institutions
  - Building Volunteerism and Spirit of Bayanihan
- Performance Management
  - Full Disclosure Policy Compliance
  - Audit (Child Friendly, Disaster, and others)
  - BGPMS

Component 3
Competency Enhancement
- Capacity Development Programs
- Incentives and Awards

Component 4
Enhancing Barangay Performance
- Specialized Courses
- Performance Assessment
- Incentives and Awards

Leadership Turn over
- Barangay AGAD
- Barangay Development Plan
- Partnership Roadmap
- Performance Management System
- Skills Enhancement
- Awards and Incentives

Monitoring and Evaluation
- DILG, LGA, & LnB
- DILG, LGU, CSOs, NGOs, LRIs, & LnB
- DILG, LnB, NGAs, NGOs & LRIs (other stakeholders)
- DILG

PERFORMANCE MANAGEMENT – ACCOUNTABILITY – TRANSPARENCY – PARTICIPATION - INTEGRITY

July 2013 – January 2014
February - June 2014
June 2014 onwards
Component 1: Reinventing Public Service: A Guide to Action

Part 1: Ensuring Smooth Transition

• This is the facilitation of a smooth transition of powers and authorities from outgoing to the incoming Barangay Officials.

• This leadership turnover shall be facilitated by the outgoing barangay officials aided by local DILG officer.
Part 2: Laying the Foundation

- Orientation on barangay governance and administration (duties, powers and functions), and barangay programs.

- Barangay Governance Performance Management System (BGPMS) to be used create Barangay Agenda for Governance and Development (Barangay AGAD!).

**Output:**

- Leadership Turnover
- Barangay Agenda for Governance and Development (*Barangay AGAD*)
Component 2: Looking Forward to Better Governance

Part 1: Enhancing the Barangay Development Plan (BDP)

• Integration of Barangay AGAD! in the BDP to guide participants on budgeting.
• CCA-DRRM, gender and peace lenses (for conflict-affected areas) should be mandatory elements in the BDP.
• Barangay CapDev development will help in identification of compatible training interventions/programs.
Part 2: Citizenship Building

• Strengthening of the barangay based institutions (BBI’s) through introduction and reinforcement of their functions.

• Enjoining barangays to coordinate with Local Volunteerism desk to foster Barangay Volunteerism.

Part 3: Performance Management

• Introduction of Department Performance Measurements

  Output: Capacity Development (CapDev) Agenda
  Partnership Roadmap
  Performance Management System
Component 3: Competency Enhancement

- Specialized Courses will be made available to further capacitate Barangay officials and functionaries.
- These courses will be demand-driven and will focus areas like planning, budgeting, and national priorities.
- Good Practices in Local Governance Facility for Adaptation and Replication (GOFAR) will be utilized in Lakbay Aral (Study Visits)

Outcome: Skills Enhancement
Component 4: Enhancing Barangay Performance: Awards and Incentives

- NBOO will compile inventory of awards and incentives programs.
- They recognize outstanding barangays which utilized innovative and replicable programs.

Outcome: Awards and Incentives
## V. Methodology

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<th>COMPONENT</th>
<th>TOOL/ MECHANISM</th>
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| Reinventing Public Service: A Guide to Action Enhancing Barangay           | • MC for Transitioning  
• Face-to-face Activities  
• Radyo Aralan  
• Webinar  |
| Looking Forward to Better Governance                                     | Coaching and mentoring by the local DILG officers                                                        |
| Competency Enhancement                                                    | Mapping of Training Service Providers for Barangays                                                      |
| Performance: Awards and Incentives                                        | NBOO shall catalog ALL barangay awards Nationwide                                                       |

DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
Local Government Academy
VI. Target Participants

The program will target all barangay officials nationwide, specifically:

COMPONENT 1: All barangay officials including their barangay secretary and treasurer

COMPONENT 2: All barangay officials including the members of the BBIs

COMPONENT 3: All interested barangay officials

COMPONENT 4: All qualified barangay officials
VII. Institutional Arrangements

1. DILG/ National Barangay Operations Office (NBOO)
2. DILG Regional Offices
3. Local Government Academy
4. Liga ng mga Barangay
THANK YOU!
MABUHAY